

**February 18, 2016  
Special Meeting**

11:00 Reconvene. Gary Caplinger, Kathy Bowman and Donna Pelton present.

Gary Caplinger, Chair, Pawnee County Board of Commissioners, called a Special Meeting, for today, regarding Pawnee Valley Community Hospital, and Pawnee Valley Medical Center additional staff.

John Settle, County Attorney, John Hughes, PVCH Administrator, and John Haas, PVCH Board of Directors Member.  
Also, in audience, Deborah Lewis.

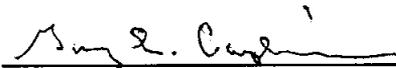
Hughes stated they have been trying to recruit a couple of physicians, and one that they had been interviewing/recruiting, would be interested in entertaining an offer. Therefore, they are interested in getting approval to offer a Sign-On Bonus. The Bonus would be in the form of a none interest loan. Each month, so much would be credited to the loan, and when the terms of the loan was completed, the loan would be zero. Of course, if the physician did not complete the terms of employment, the balance would need to be repaid.

The monies would come from the Hospital Operations Monies.  
As they will be recruiting other physicians in the future, they would like to have approval/authority to act on these decisions as they arise.

After much discussion, Pelton made motion to give PVCH the Authority to negotiate, approve and sign contracts for new/additional physicians, based on their credentials, experience, and expertise, with sign on bonus paid from Hospital Operations Monies.

Discussed ~~other~~ Critical Access Hospitals at risk for closing.  
Discussed Mid-Levels.

11:35 Adjourned until regular meeting, Monday, February 22, 2016, at 9:00 a.m.

  
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**For the Board:**  
**Chair, Board of Commissioners**

  
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**Attest:**  
**County Clerk**